

Tri-Valley Regional Occupational Program

2022-2023 Certificated Salary Schedule - Adult Education

Effective 7/01/2022

Board Approved 6/15/2022

Based on 180 day instructional year

STEP	Column I Preliminary Designated Subjects	Column II Clear Designated	Column III BA + 45	Column IV BA+60	Column V BA+75
1	\$53,258	\$54,932	\$56,608		
2	\$54,932	\$56,608	\$58,283		
3	\$56,608	\$58,283	\$59,959	\$61,634	
4	\$58,283	\$59,959	\$61,634	\$63,309	\$64,984
5	\$59,959	\$61,634	\$63,309	\$64,984	\$66,658
6	\$61,634	\$63,309	\$64,984	\$66,658	\$68,334
7	\$63,309	\$64,984	\$66,658	\$68,334	\$70,009
8		\$66,658	\$68,334	\$70,009	\$71,684
9		\$68,334	\$70,009	\$71,684	\$73,359
10		\$70,009	\$71,684	\$73,359	\$75,035
11		\$71,684	\$73,359	\$75,035	\$76,710
12		\$71,684	\$73,359	\$75,035	\$78,386
13					\$80,060
14					\$81,734
15					\$83,410
16					\$85,085

Extra Duty	Additional Instructional Day(s) paid at per diem rate Approved Staff Development Day(s) paid at per diem rate not to exceed two days
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Degree Stipend	
Doctorate:	\$1,500
Masters:	\$1,350
Bachelor:	\$800 (for designated Subjects Credentials Column II)
Associate:	\$500 (for Designated Subjects Credentials Column II)

Longevity	
1) Longevity will be granted to employees who have completed the following steps and columns.	
2) Longevity payments shall be calculated on the appropriate salary of the final step and column and cannot be calculated on any other	
3) Payment will be divided into equal monthly payments of the fiscal year.	
	3% 3 years on column II Step 12 or Column V Step 16
	4% 7 years on Column II Step 12 or Column V Step 16
	5% 11 Years on Column II Step 12 or Column V Step 16
	6% 15 years on Column II Step 12 or Column V Step 16

Placement	
1) Instructors are granted up to and including six years of credit for previous teaching experience in their field of instruction.	
2) Step 1 includes 5 years of industry experience.	
3) All course work must be pre-approved by the <i>Superintendent or designee</i> and earned during the prior year for column advancement. units of credit must be directly related to instructional area and may be upper division, graduate credit or continuing education (16 hours of continuing education = 1 unit of credit). Deadline for submission is October 15 for the coming year.	

Additional Hours/Curriculum	
Variable Hourly Rate : \$29.82 (Evening and weekend program instruction and non-student contact services.)	
All monies for IRS flex 125 benefit packages are included in the base salary.	

*This salary schedule was produced by increasing the 2021-2022 salary schedule by 3%.

*This salary schedule does not include Stipend in Lieu of Benefits contribution towards health benefits.